

EDENSTEP

INTERNATIONAL GRADUATE PROGRAM

WHAT IS EDENRED?

Edenred is a pioneer, a tech leader and the everyday companion for people at work across more than 46 countries. Our 10,000 employees are committed to making the world of work a better place for all, one that is safer, more efficient and more user-friendly. At Edenred, our passion for customers, respect, imagination, simplicity and entrepreneurial spirit are our values. For anyone who needs to vibe in their professional life, we are the best place for you to work and grow.

In 2019, thanks to its global technology assets, the Group managed €31 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, FTSE4Good, DJSI Europe and MSCI Europe.

YOU WILL VIBE WITH US

What is Edenstep?

Edenstep is Edenred's Graduate Program. It offers international opportunities for fresh graduates in Digital, Business Development, Finance, Marketing and Strategy!

You are looking for challenge, international experience? Join this 24 months' program where you will have the opportunity to get 2 experiences of 12 months in 2 of our 45 countries!

Steps of the program:

- ▶ Induction: 1 week in Paris and 1 week in one western European country to discover fundamental positions which are part of the Group's DNA;
- ▶ Immersion: 2 * 12 months in 1 or 2 countries in corporate or operational functions.

These periods of professional immersion are completed with regular interaction and individual follow-ups through mentoring, regular HR Group follow-up to accelerate your development within the Group during the program and beyond! You will also have a catch-up with an ExCo member and a mid-program seminar to gather all members of Edenstep's second edition!

What kind of mission?

You will experience one job position per year (i.e. 2 job positions during the program) among the following fields:

- ▶ Product Owner
- ▶ IT Project Management
- ▶ Finance

- ▶ Marketing
- ▶ Strategy
- ▶ Business development
- ▶ Project Management

As an example, you could be a Business Developer of a geographical region to manage the development of our solutions in several countries of the zone.

You could be a part of a local Finance Team to manage the integration of a major acquisition.

You could be the mobile payment project manager for the launch of a card solution, or you will be UX Marketing Analyst for a marketing division.

Which country? *

- ▶ Germany (Frankfurt area)
- ▶ Belgium (Brussels)
- ▶ Brazil (Sao Paulo)
- ▶ Italy (Milano)
- ▶ Mexico (Mexico City)
- ▶ Romania (Bucharest)
- ▶ United-Kingdom (London, Swindon)
- ▶ Spain (Barcelona)
- ▶ Singapore

**Country opportunity is indicative and can evolve during the coming months.*

WE WILL VIBE WITH YOU

We are looking for #skillful #curious #international #demanding people.

You are graduated from a Business School, University or an Engineer School (graduation in 2019, 2020 or 2021).

You have had a first professional experience (in internship, permanent or temporary contract) ideally in finance, marketing, business development, strategy.

You speak English fluently and a second language (Spanish, Portuguese or Italian) is a real plus.

This program is only accessible through a V.I.E contract. Please refer to the section what is a V.I.E contract for more information. (<https://mon-vie-via.businessfrance.fr/en/what-is-the-vie-french-international-internship-program>)

EXPECTED START DATE

Graduate Program start date: September 2021

OTHER DETAILS

HOW TO APPLY?

Send your applications in English to graduate.program@edenred.com specifying "Edenstep Application", closing date for applications is March 12th, 2021. Your application will include a resume in English and one PowerPoint slide introducing yourself – be creative!